

## **APPEALS AND REGULATORY COMMITTEE**

**Tuesday, 3rd October, 2017**

Present:-

Councillor Bellamy (Chair)

Councillors Perkins  
Rayner

Councillors Niblock

\*Matters dealt with under the Delegation Scheme

**76     DECLARATIONS OF MEMBERS' AND OFFICERS' INTERESTS  
RELATING TO ITEMS ON THE AGENDA**

No declarations of interest were received.

**77     APOLOGIES FOR ABSENCE**

No apologies for absence were received.

**78     LOCAL GOVERNMENT ACT 1972 - EXCLUSION OF PUBLIC**

**RESOLVED -**

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Act.

**79     APPEAL AGAINST DISMISSAL (A190)**

The Democratic and Scrutiny Officer submitted a report for Members to determine an appeal against dismissal by a member of staff in Building Cleaning Services.

The appeal was heard in accordance with the Council's Disciplinary Policy. The appellant and his representative attended the meeting. The Policy and Communications Manager attended to present the disciplinary panel case.

**\*RESOLVED –**

That the appeal against dismissal be upheld, that the employee be reinstated and that the sanction be reduced to a level 3 final written warning for a period of 12 months in accordance with the Council's Disciplinary Policy.